




GEORGIA'S FRIENDS
HOPE HEALS



Providing health, healing & hope to
Charlottesville's women in recovery

Annual Report • 2019

GeorgiasFriends.org

A Message from Our Leadership

Georgia's Friends made a lot of progress toward sustainability in 2019. After purchasing the Ridge Street house in 2018, we acquired an adjacent cottage where we created meeting space and staff offices. Now, we can truly envision our goal of becoming a recovery center for the community.

The women of Georgia's House continue to grow and thrive. Every resident is uplifted by our beautiful house and supported in her recovery journey. Georgia's House is a place of healing and hope for all who enter its doors.

The contributions and support of so many in our community make a difference in the lives of our women residents. On behalf of all of them, thank you for making our dream a reality.

*Karen Turner,
President*

*Mary Anne Grant,
Executive Director*

Board of Directors

Executive Team

Karen Turner
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Treasurer

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Founder & Past President

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Amanda Norris Ames

Diane Brownlee

Tina Krall

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Elaine Oakey

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Executive Director

Mary Anne Grant

Staff

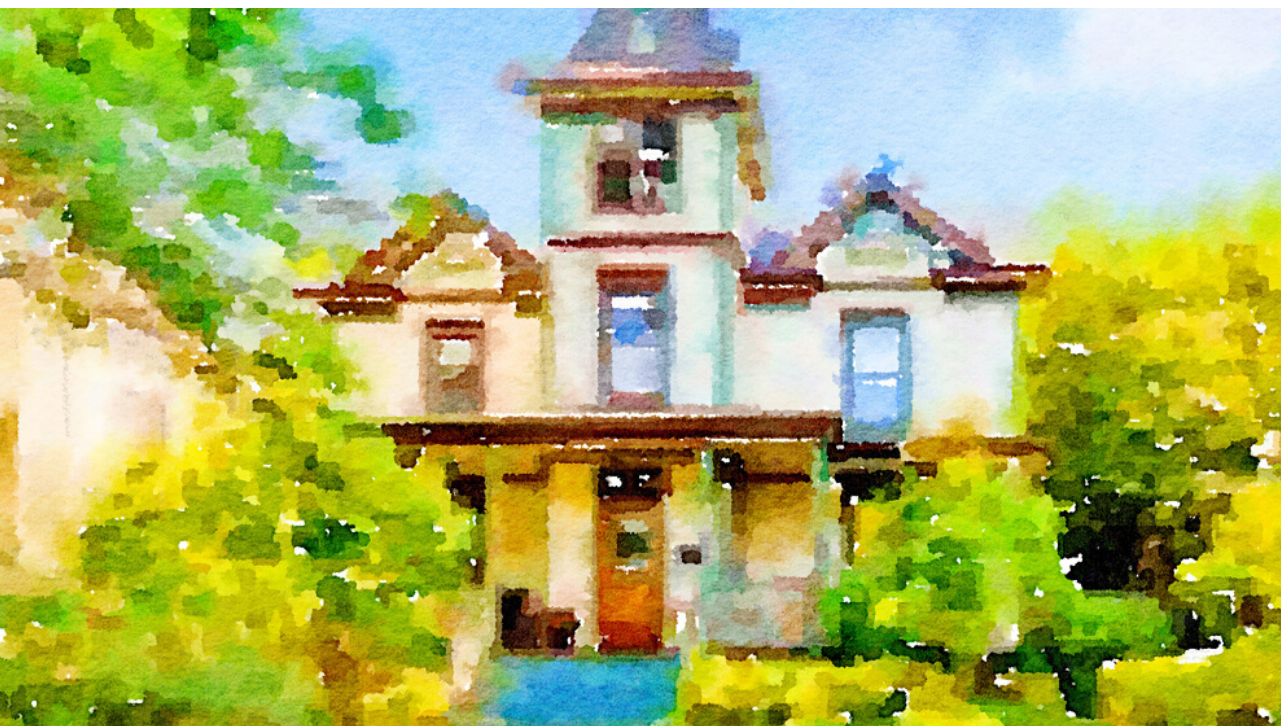
Laura Pettit

Kimberly Wilson

Amberoyosa King

Advisor

Carol Wise



IMPACT



31 women served

15 flourished to independent living

new! biweekly recovery workshops started

Georgia's Friends

The primary focus for 2019 was to build a strong and stable organization for long-term sustainability. This focus applied to every aspect of Georgia's Friends work, most notably in ensuring a strong program and services for our women residents and also in building a well-run organization that meets best practices for non-profits. The Board of Directors adopted a strategic plan mid-year that has served as a road map now and into the future.

Strategic Goal #1 - Georgia's House *(formally known as Georgia's Healing House)*

Georgia's House is a supportive living environment where our women residents find stability, structure and consistency in their day-to-day living. The women benefit from regular attendance at 12-step meetings, intensive outpatient therapy and individual counseling to develop a recovery road map that is specific to each resident. Each person has a unique story but all share a common purpose as they work to heal from addiction to build a happy, healthy and productive life for themselves and their families.

THE EVIDENCE IS IN THEIR STORIES

"This house was life saving. I couldn't believe that after 14 years I got a second chance."

GILLIE



"At Georgia's House I found support, people who loved, motivated and cared for me. I have hope."

ANDREA

"Georgia's House gave me a safe, compassionate environment for recovery. I now look forward to a healthy, productive, fulfilling life."

TANYA



A key element of the program is reaching out to local service organizations to ensure that our women residents have access to the many resources that can help them through their journey. These organizations help the women find jobs, offer individual therapy, provide medical and dental care, and provide food and clothing. In partnering with others, the Georgia's House program can cover a wide variety of needs.

Georgia's Friends Creates Scholarship Fund

The women of Georgia's House seek employment within a few weeks of arriving. They are eager to work and earn money to support themselves and create a sound financial future. At Georgia's House, we work with the women to consider what they really want to do, not just find a job. Many have never had an opportunity to pursue education or training that leads to a meaningful career. With several generous donations, Georgia's Friends created a scholarship fund to help along that path. In 2019 scholarships were awarded to residents and an alumna to pursue classes at Piedmont Virginia Community College, take an automotive mechanic program at Charlottesville Area Technical Education College, peer recovery training, and more. For some women, this is the first time they can work toward a dream of a career.



Strategic Goal #2 - Georgia's Cottage

A small cottage adjacent to the main house was purchased and renovated to create staff offices and a much-needed meeting room. Generous donations of cash and in-kind contributions resulted in a beautifully appointed kitchen where residents enjoy bi-monthly dinners and education and training workshops to help them along their recovery journeys. This meeting space also opens the opportunity to invite women in the wider community to participate in 12-step meetings and other classes as we grow Georgia's Recovery Community.

Celebrating Georgia's Friends ~ *First Annual Event*

The first annual Celebrating Georgia's Friends event was hosted by St. Paul's Ivy Episcopal Church on October 6. The afternoon reception was an opportunity to thank our generous donors and to introduce Georgia's House to invitees. Music was provided by Charlottesville Symphony Director (ret.) Kate Tamarkin and a beautiful buffet was offered by Phyllis Ripper and ML Coolidge. The highlight of the afternoon came from residents and alumnae who relayed their stories of recovery to a spell-bound audience.



Georgia's House Certified by VARR

The Virginia Association of Recovery Residences (VARR) is the accrediting agency in Virginia for the National Alliance of Recovery Residences. VARR's mission is to set high standards for quality



recovery residences in Virginia and accredit residences that meet its rigorous criteria. VARR monitors, evaluates, and improves standards to build the highest level of quality for recovery residences. Georgia's House is the first and only accredited recovery residence in the region which includes Charlottesville and surrounding areas. Georgia's Friends founder, Dr. Dorothy Tompkins was elected to the VARR Board at its annual meeting in January 2020. Dorothy will serve as a mentor and convener of other certified recovery residences in our region.

Building a Strong Not-for-Profit Organization

A healthy, well-organized and sound non-profit provides a foundation to ensure that the mission of Georgia's Friends is at the forefront of all we do. Throughout the year, Georgia's Friends Board and Staff worked to improve management and administrative systems, financial management, outreach and promotional materials, communications, and more. Planning retreats with the Board and Staff ensured that Georgia's Friends has a road map for the future and clear goals for years to come.

The Board also adopted a plan and goals for the future with the following strategic goals:



Georgia's House: a safe living environment offering a structured therapeutic program for women in recovery from drug and alcohol addiction.



Georgia's Cottage: classes, meetings and workshops for residents, alumnae, and community members at-large on recovery from drug and alcohol addiction. We want to develop and sustain a recovery community for women.



Transition Housing: identify and develop more affordable housing for residents as they transition to independent living.



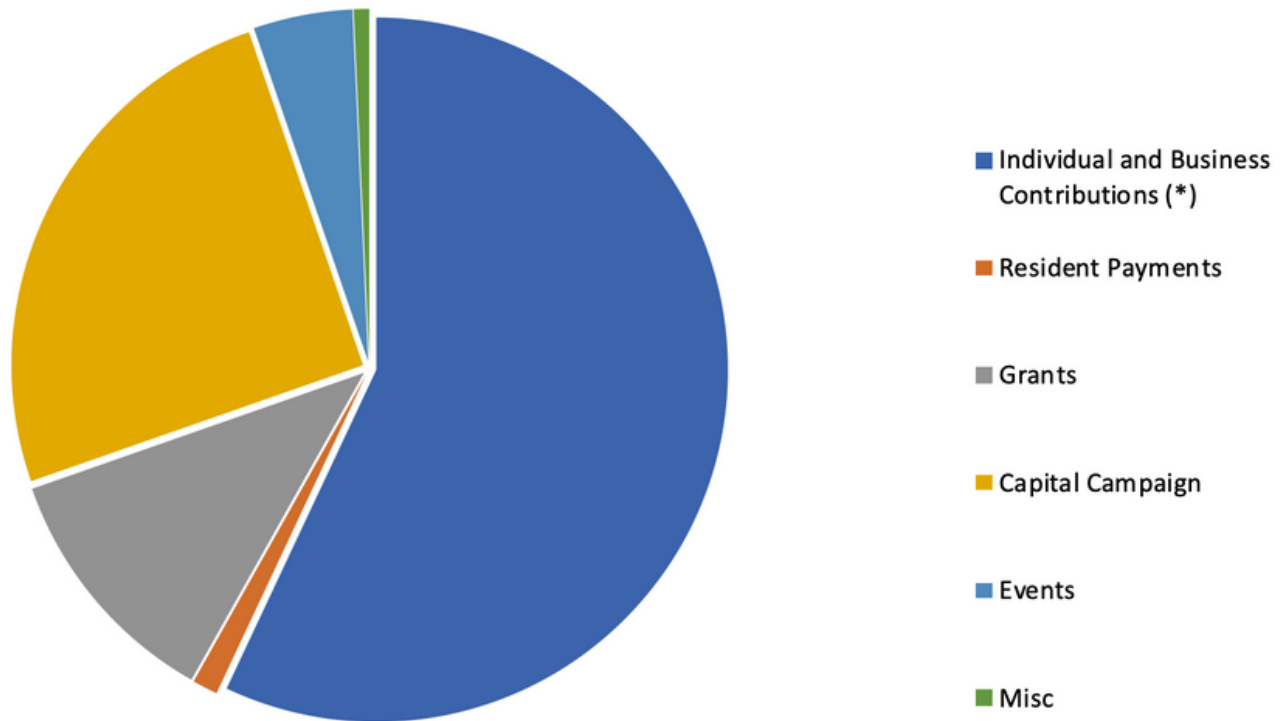
Social Enterprise: develop a social enterprise to support our programs and to provide some employment for residents.

FINANCIALS

GEORGIA'S FRIENDS, INC.
STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2019

	<u>2019</u>	<u>2018</u>
ASSETS		
Cash	\$ 207,675	\$ 367,076
Fixed assets, net	1,097,389	818,777
Other assets	<u>6,028</u>	<u>9,181</u>
TOTAL ASSETS	\$ <u>1,311,092</u>	\$ <u>1,195,034</u>
 LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	\$ 4,710	
Other current liabilities	33,863	\$ 2,431
Long-term liabilities	<u>321,222</u>	<u>471,720</u>
Total liabilities	<u>359,795</u>	<u>474,151</u>
 NET ASSETS		
Without donor restrictions	899,031	720,883
With donor restrictions	<u>52,266</u>	<u>0</u>
Total net assets	<u>951,297</u>	<u>720,883</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u>1,311,092</u>	\$ <u>1,195,034</u>

REVENUE RESOURCES



Georgia's Friends is primarily supported by individuals in the community.

<u>Individuals</u>	
Individual and Business contributions*	202,361
Restricted individual contributions*	81,800
Resident payments	5,822
<u>Grants</u>	
Capital Campaign	125,000
Local Government	37,380
Private Foundations	20,000
<u>Events</u>	
	22,710
<u>Other</u>	
	3,357
TOTAL	\$498,530

DONOR LIST

Over \$50,000

Dorothy & Bill Tompkins
Perry Foundation, Inc

\$25,000 - \$49,999

Tessa Ader

\$10,000 - \$24,999

ABRT_City of Charlottesville
ABRT_County of Albemarle
BAMA Works Fund of Dave Matthews
CACF Anonymous
Dammann Fund, Inc
Heiner Family Fund
The Joseph and Robert Cornell Foundation
Susan B. Morris
Beth and Hunter Reichert (I)

\$2,000 - \$4,999

Thomas Albro
Gerri Carr
Susan Hall
The Henry L. and Grace Doherty Charitable Foundation, Inc
James J. Griffin Family Foundation
Robert E. McConnell Foundation
Annie and Paul Sartori
Jay and Elizabeth Swett
Thomas Jefferson Memorial Church - Unitarian Universalist
Karen Turner
Karen Turner (I)
Worrell Chapman Family Fund

\$5,000 - \$9,999

Emmanuel Episcopal Church
Twentieth Century Merchants Fund



\$1,000 - \$1,999

Roger and Donna Authers
Stephen and Mary Burns
Commonwealth of Virginia Campaign
Page Gilliam
Grace Episcopal Church
Kathy Hall
John R. and Carter A. Bryan Charitable Trust
Kay Ford Helping Hand Fund

Natasha and Nick Lawler
Gail and John Milligan
Rozanne Oliver
Rivanna Garden Club
Nancy Roche
Frederic Scott
The Stultz Foundation
Marsha Trimble

DONOR LIST



\$500 - \$999

Carolyn and William Achenbach
Ward and Martha Anderson
David and Anitra Archer
Jane and William Baer Jr.
Lillian and Michael BeVier
Victoria Blackford (I)
Pamela and Lucius Bracey Jr.
Diane Brownlee
Buford Family Fund - Community
Foundation for Greater Richmond
Robert and Mildred Cathcart
Virginia Cenedella

The Charles Fund, Inc.
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Roberta and Ivan Crosby
Michelle Crow
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Pam Garrison (I)
Raffaella Giaquinto (I)
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Hantzmon and Wiebel, LLP
Heather and Jonathan Hill
Huffman Family Fund
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David and Elizabeth Perdue
Sara Post
Phyllis Ripper
William Seibert
Alison and Bernard Webb
Kerin Yates



\$200 - \$499

Byrd Abbott
Brandt and Kathleen Allen
David and Carolyn Beach
Victoria Blackford
Robert and Nancy Brewbaker
Frances Carden
Gerri Carr (I)
Vito and Bevin Cetta
Anthony and Edith Champ
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Martha and Ted Coates
Stephen and Anne Colgate
George and Deborah Conway
Martha and George Craddock Jr.
Victor and Sarah Dandridge
Patricia and Edward Davis

Joan Ferguson Fadden
Joan Fenton
Joseph and Sarah Gladden
David and Emily Goodwin
Kathy Heiner
Helen Hilliard
David and Carol Hogg
Tyson Janney
Kalsi Chapman Family Fund/
American Endowment Foundation
Karen Moran and Wistar Morris
Family Fund
Susan Lankenau
Diane and Grady Lewis
Nancy Markos
Kathryn and Larry McElwain

Alice Meador
Phil and Nancy Nieburg
Henry and Woody Oakey
The Red Door
Gloria Rennolds
Jennifer Rinehart
Glen and D. Kay Robinson
Mary Herlihy Roca
St. Paul's Episcopal Church
Winifred K. Thomas
W. McIlwaine and Elsie Thompson
Hugh and Connie Tompkins
Cathy S. and Kirk Train
Scott and Caroline Watkins
Ann Willms
Cindy Woodward

DONOR LIST



\$100 - \$199

Jeffri and Thomas Adkins
Patricia Artinian
Patricia Duncan and Robert Ballard
Dean and Mary Barber
Nina and Dennis Barnes
Gregory and Helen Bassett
George Beller and Katherine Brooks
Joy and Sam Boatwright
Mary Lou Bradley
Sarah and Eduard Brau
Bonnie Brewer
Candance Burton
Leonard Carter
Patsy and Charlie Chadwick
Stephen and Carol Clarke
David Coon and Jennifer Connelly
Liza Edgerton
Richard and Mason Fogg
Maria and Burke Graham

Karmen and Jim Gustin
Robin Hanes
Linda Harrison
Bruce and Wendy Heifetz
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Martha Johnson
Pam King (I)
Tuttie King (I)
Amanda Korman
N. Kenneth and Judith LaFleur
Kathlinda Marshall
William and Nan Massie
Thomas and Patricia McGraw
Eleszabeth McNeel & John Syka
Claire Mellinger
Marilyn Millard
Lorna Derry Miller
Ann and Donald Morrison
Marsha Musser

Network for Good
David and Ann Normansell
Jim and Julie Patterson
Bonnie and George Pinkham
Linda and Jeffrey Reisner
Renaissance Charitable Foundation, Inc
Barbara and Rick Romeo
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French and Marcie Slaughter
Linda and Richard Smith
Bonnie F. Straka
Anne Swardson
Anne Taylor
David and Ellen Turner
Ken Weaver
Mickie and David Wood Jr.
Emmett and Elizabeth Yancey



\$1 - \$99

Amanda Norris Ames
Sharon Baiocco
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Mary Elaine Bickers
Anne D Bowen
Thomas and Judith Boyd
Nora Brookfield
Perri Rush Brown
Maureen Burkhill
Jeanne Chamales
Dolores Chapman
Darlene Charles
Sam P & E.C. Clarke
Irvin and Celestine Cox
Doris Crane
Everett and Candace Crosby
Pati Cunningham
Douglas and Hildrene DeGood
Ted and Lynne Deucher
Julie Dixon
Judith Eller

Catherine English
John and Diane Foraste
Craig Gordon
Deanna Gould
Emily Granville
Susan Greig
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Jim Hart
Linda Hunt
Joan and J. Scott Kammire
Tom and Lois Kelly
Penelope and Richard Krell
Audrey Lewis
Darci Lieb (I)
Rachel and Graham Lilly (I)
Catherine and Robert Lively
Charles and Amelia Manning
Michele Martin
Robbie Mascotte
Michele Mattioli
Bruce McCoy
Edward and Ginny McFadden
Susan McNeely
Elizabeth Melberg

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Valerie Metzger
Jenny Miller
Helen De R Minich
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Sherri Barrow Moore
Prince Morrow
Jon and Carol Hurst Nafziger
Nancy O'Brien
Brian and Amy Pollok
Martha and Craig Redinger
Beth and Hunter Reichert
Marsha Ripplinger
Linda Rittenhouse
Sue Ann Sarpy
Cindy Schutt
Henry and Ann Shelton
Judy W. Smith
Louise and Edward Tayloe II
Meredith Thomasson
Seldon and Donna Tompkins
Nancy Turck
Martha Wall



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